

September 21, 2015

**COUNTY OF SAN MATEO**

**THE RECONSTRUCTION OF COUNTY BRIDGE NO. 67  
(STATE BRIDGE NO. 35C-043) ON LOWER CRYSTAL SPRINGS DAM IN THE  
UNINCORPORATED AREA OF SAN MATEO COUNTY**

**TOTAL PROJECT APPROXIMATELY 626 FEET IN LENGTH  
WITH APPURTENANT WORK THERETO  
IN SAN MATEO COUNTY**

**COUNTY PROJECT NO. R1103  
PROJECT FILE NO. E4867**

**FEDERAL-AID PROJECT NO. BRLO-5935 (053)**

**ADDENDUM NO. 3**

TO ALL PLAN HOLDERS:

The following **Addendum No. 3** to the above referenced project, dated April 29, 2015, shall be included in the project plans and specifications.

1. Page FR-19(1) through FR-19(68) of the FR (Federal Requirements) for "Federal-Aid Construction Projects," Section shall be replaced in the Project Specifications:

**Replace pages FR-19(1) through FR-19(68) of the FR Section with pages FR-19(1 rev) through FR-19(70 rev).**

***Please sign and return the attached "Receipt of Addendum No. 3" form. The "Receipt of Addendum No. 3" form MUST be received in this office no later than 12:00 PM, Tuesday, September 29, 2015 or the bid will NOT be considered. The Receipt of Addendum can be faxed to Gil Tourel at (650) 361-8220.***



To All Plan Holders

The Reconstruction of County Bridge No. 67 (State Bridge No. 35C-043) on Lower Crystal Springs Dam in the Unincorporated Area of San Mateo County

Addendum No. 3

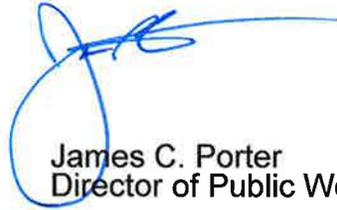
September 21, 2015

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If you have any questions or require additional information, please contact Matthew Ruble, Carter Choi, or Gil Tourel of our office at (650) 363-4100. They can also be reached by e-mail at:

mruble@smcgov.org  
cchoi@smcgov.org  
gtourel@smcgov.org

Very truly yours,



James C. Porter  
Director of Public Works

JCP:AMS:GT:CC:KL

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Encl.- "Receipt of Addendum No. 3" Form

cc: Gil Tourel, Principal Civil Engineer, Engineering and Construction  
Carter Choi, Senior Civil Engineer, Project Development and Design  
Matthew Ruble, Associate Civil Engineer, Project Development and Design

September 21, 2015

**COUNTY OF SAN MATEO**

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(STATE BRIDGE NO. 35C-043) ON LOWER CRYSTAL SPRINGS DAM IN THE  
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WITH APPURTENANT WORK THERETO  
IN SAN MATEO COUNTY**

**COUNTY PROJECT NO. R1103  
PROJECT FILE NO. E4867**

**FEDERAL-AID PROJECT NO. BRLO-5935 (053)**

**RECEIPT OF ADDENDUM NO. 3**

I, \_\_\_\_\_, an authorized representative for \_\_\_\_\_, have received **Addendum No. 3** for The Reconstruction of County Bridge No. 67 (State Bridge No. 35C-043) Project from an authorized representative of the County of San Mateo, to be included in the Specifications for the above referenced project.

This form must be signed and received in the offices of the County of San Mateo, Department of Public Works ***no later than 12:00 PM, Tuesday, September 29, 2015.***

“Contractor”

\_\_\_\_\_  
(Print)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)



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**FEDERAL WAGE RATES (NORTH COUNTY)**


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General Decision Number: CA150029 08/28/2015 CA29  
 Superseded General Decision Number: CA20140029  
 State: California  
 Construction Types: Building, Heavy (Heavy and Dredging) and  
 Highway

Counties: Alameda, Calaveras, Contra Costa, Fresno, Kings,  
 Madera, Mariposa, Merced, Monterey, San Benito, San Francisco,  
 San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and  
 Tuolumne Counties in California.

**BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not  
 include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does  
 not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS**

Note: Executive Order (EO) 13658 establishes an hourly minimum  
 wage of \$10.10 for 2015 that applies to all contracts subject  
 to the Davis-Bacon Act for which the solicitation is issued on  
 or after January 1, 2015. If this contract is covered by the  
 EO, the contractor must pay all workers in any classification  
 listed on this wage determination at least \$10.10 (or the  
 applicable wage rate listed on this wage determination, if it  
 is higher) for all hours spent performing on the contract. The  
 EO minimum wage rate will be adjusted annually. Additional  
 information on contractor requirements and worker protections  
 under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/02/2015       |
| 1                   | 01/16/2015       |
| 2                   | 01/23/2015       |
| 3                   | 01/30/2015       |
| 4                   | 02/13/2015       |
| 5                   | 02/20/2015       |
| 6                   | 02/27/2015       |
| 7                   | 03/13/2015       |
| 8                   | 03/27/2015       |
| 9                   | 04/10/2015       |
| 10                  | 04/17/2015       |
| 11                  | 04/24/2015       |
| 12                  | 05/01/2015       |
| 13                  | 05/08/2015       |
| 14                  | 05/29/2015       |
| 15                  | 06/05/2015       |

**FEDERAL WAGE RATES (NORTH COUNTY)**

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|    |            |
|----|------------|
| 16 | 06/19/2015 |
| 17 | 07/10/2015 |
| 18 | 07/17/2015 |
| 19 | 07/31/2015 |
| 20 | 08/07/2015 |
| 21 | 08/14/2015 |
| 22 | 08/28/2015 |

ASBE0016-004 01/01/2015

AREA 1: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TOULMNE COUNTIES

AREA 2: ALAMEDA, CONTRA COSTA, SAN FRANSICO, SAN MATEO & SANTA CLARA COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not) |          |         |
| Area 1.....   | \$ 28.30 | 7.75    |
| Area 2.....   | \$ 32.38 | 7.75    |

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ASBE0016-008 01/01/2015

AREA 1: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANSICO, SAN MATEO, SANTA CLARA, & SANTA CRUZ

AREA 2: CALAVERAS, COLUSA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAU, & TUOLUMNE

|   | Rates | Fringes |
|---|-------|---------|
| Asbestos Workers/Insulator (Includes the application of all insulating materials, |       |         |

FEDERAL WAGE RATES (NORTH COUNTY)

Protective Coverings,  
Coatings, and Finishes to all  
types of mechanical systems)

|             |          |       |
|-------------|----------|-------|
| Area 1..... | \$ 59.38 | 19.83 |
| Area 2..... | \$ 44.05 | 18.62 |

BOIL0549-001 01/01/2013

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: REMAINING COUNTIES

|             | Rates    | Fringes |
|-------------|----------|---------|
| BOILERMAKER |          |         |
| Area 1..... | \$ 42.06 | 33.43   |
| Area 2..... | \$ 38.37 | 31.32   |

BRCA0003-001 08/01/2013

|                      | Rates    | Fringes |
|----------------------|----------|---------|
| MARBLE FINISHER..... | \$ 28.05 | 14.01   |

BRCA0003-003 08/01/2013

|                   | Rates    | Fringes |
|-------------------|----------|---------|
| MARBLE MASON..... | \$ 39.30 | 22.48   |

BRCA0003-005 05/01/2013

|  | Rates    | Fringes |
|--|----------|---------|
| BRICKLAYER   |          |         |
| ( 1) Fresno, Kings,<br>Madera, Mariposa, Merced....            | \$ 35.41 | 19.92   |
| ( 7) San Francisco, San<br>Mateo.....                          | \$ 39.96 | 23.79   |
| ( 8) Alameda, Contra<br>Costa, San Benito, Santa<br>Clara..... | \$ 40.98 | 20.49   |
| ( 9) Calaveras, San<br>Joaquin, Stanislaus,                    |          |         |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Toulumne.....\$ 36.48      19.59  
 (16) Monterey, Santa Cruz...\$ 37.80      22.46

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 BRCA0003-008 07/01/2013

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| TERRAZZO FINISHER.....      | \$ 33.15 | 13.93   |
| TERRAZZO WORKER/SETTER..... | \$ 39.95 | 24.39   |

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 BRCA0003-011 04/01/2014

AREA 1: Alameda, Contra Costa, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz

AREA 2: Calaveras, San Joaquin, Stanislaus, Tuolumne

AREA 3: Fresno, Kings, Madera, Mariposa, Merced

|               | Rates    | Fringes |
|---------------|----------|---------|
| TILE FINISHER |          |         |
| Area 1.....   | \$ 22.76 | 12.37   |
| Area 2.....   | \$ 22.58 | 12.50   |
| Area 3.....   | \$ 22.40 | 11.58   |
| Tile Layer    |          |         |
| Area 1.....   | \$ 39.42 | 13.77   |
| Area 2.....   | \$ 36.43 | 13.74   |
| Area 3.....   | \$ 29.78 | 13.10   |

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 CARP0022-001 07/01/2014

San Francisco County

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Carpenters                 |          |         |
| Bridge Builder/Highway     |          |         |
| Carpenter.....             | \$ 40.35 | 27.53   |
| Hardwood Floorlayer,       |          |         |
| Shingler, Power Saw        |          |         |
| Operator, Steel Scaffold & |          |         |
| Steel Shoring Erector, Saw |          |         |
| Filer.....                 | \$ 40.50 | 27.53   |
| Journeyman Carpenter.....  | \$ 40.35 | 27.53   |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Millwright.....\$ 40.45      29.12

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CARP0034-001 07/01/2014

Rates      Fringes

**Diver**

|                                    |          |       |
|------------------------------------|----------|-------|
| Assistant Tender, ROV              |          |       |
| Tender/Technician.....             | \$ 39.60 | 30.73 |
| Diver standby.....                 | \$ 44.56 | 30.73 |
| Diver Tender.....                  | \$ 43.56 | 30.73 |
| Diver wet.....                     | \$ 89.12 | 30.73 |
| Manifold Operator (mixed gas)..... | \$ 48.56 | 30.73 |
| Manifold Operator (Standby).       | \$ 43.56 | 30.73 |

**DEPTH PAY (Surface Diving):**

050 to 100 ft    \$2.00 per foot  
 101 to 150 ft    \$3.00 per foot  
 151 to 220 ft    \$4.00 per foot

**SATURATION DIVING:**

The standby rate shall apply until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. The diver rate shall be paid for all saturation hours.

**DIVING IN ENCLOSURES:**

Where it is necessary for Divers to enter pipes or tunnels, or other enclosures where there is no vertical ascent, the following premium shall be paid: Distance traveled from entrance 26 feet to 300 feet: \$1.00 per foot. When it is necessary for a diver to enter any pipe, tunnel or other enclosure less than 48" in height, the premium will be \$1.00 per foot.

**WORK IN COMBINATION OF CLASSIFICATIONS:**

Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

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CARP0034-003 07/01/2014

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Piledriver..... | \$ 40.60 | 30.73   |

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 CARP0035-007 07/01/2014

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

|                                    | Rates    | Fringes |
|------------------------------------|----------|---------|
| <b>Modular Furniture Installer</b> |          |         |
| Area 1                             |          |         |
| Installer I.....                   | \$ 23.36 | 18.31   |
| Installer II.....                  | \$ 19.93 | 18.31   |
| Lead Installer.....                | \$ 26.81 | 18.81   |
| Master Installer.....              | \$ 31.03 | 18.81   |
| Area 2                             |          |         |
| Installer I.....                   | \$ 20.71 | 18.31   |
| Installer II.....                  | \$ 17.76 | 18.31   |
| Lead Installer.....                | \$ 23.68 | 18.81   |
| Master Installer.....              | \$ 27.31 | 18.81   |
| Area 3                             |          |         |
| Installer I.....                   | \$ 19.76 | 18.31   |
| Installer II.....                  | \$ 16.99 | 18.31   |
| Lead Installer.....                | \$ 22.56 | 18.81   |
| Master Installer.....              | \$ 25.98 | 18.81   |

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 CARP0035-008 08/01/2014

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: San Joaquin

AREA 4: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, Stanislaus, Tuolumne Counties

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Drywall Installers/Lathers: |          |         |
| Area 1.....                 | \$ 40.35 | 27.97   |
| Area 2.....                 | \$ 34.47 | 27.97   |
| Area 3.....                 | \$ 34.97 | 27.97   |
| Area 4.....                 | \$ 33.62 | 27.97   |
| Drywall Stocker/Scrapper    |          |         |
| Area 1.....                 | \$ 20.18 | 16.30   |
| Area 2.....                 | \$ 17.24 | 16.30   |
| Area 3.....                 | \$ 17.49 | 16.30   |
| Area 4.....                 | \$ 16.81 | 16.30   |

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 CARP0152-001 07/01/2014

## Contra Costa County

|   | Rates    | Fringes |
|---|----------|---------|
| Carpenters  |          |         |
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53   |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 40.50 | 27.53   |
| Journeyman Carpenter.....   | \$ 40.35 | 27.53   |
| Millwright.....   | \$ 40.45 | 29.12   |

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 CARP0152-002 07/01/2014

## San Joaquin County

|   | Rates    | Fringes |
|---|----------|---------|
| Carpenters  |          |         |
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53   |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 34.62 | 27.53   |
| Journeyman Carpenter.....   | \$ 34.47 | 27.53   |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Millwright.....\$ 34.97      29.12

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CARP0152-004 07/01/2014

Calaveras, Mariposa, Merced, Stanislaus and Tuolumne Counties

Rates      Fringes

Carpenters

|   |          |       |
|---|----------|-------|
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53 |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 33.27 | 27.53 |
| Journeyman Carpenter.....   | \$ 33.12 | 27.53 |
| Millwright.....   | \$ 35.62 | 29.12 |

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CARP0217-001 07/01/2014

San Mateo County

Rates      Fringes

Carpenters

|   |          |       |
|---|----------|-------|
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53 |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 40.50 | 27.53 |
| Journeyman Carpenter.....   | \$ 40.35 | 27.53 |
| Millwright.....   | \$ 40.45 | 29.12 |

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CARP0405-001 07/01/2014

Santa Clara County

Rates      Fringes

Carpenters

|  |          |       |
|--|----------|-------|
| Bridge Builder/Highway<br>Carpenter..... | \$ 40.35 | 27.53 |
|--|----------|-------|

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|   |          |       |       |
|---|----------|-------|-------|
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 40.50 | 27.53 |       |
| Journeyman Carpenter.....   | \$ 40.35 |       | 27.53 |
| Millwright.....   | \$ 40.45 | 29.12 |       |

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 CARP0405-002 07/01/2014

## San Benito County

|   | Rates    | Fringes |       |
|---|----------|---------|-------|
| <b>Carpenters</b>   |          |         |       |
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53   |       |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 34.53 | 27.53   |       |
| Journeyman Carpenter.....   | \$ 34.47 |         | 27.53 |
| Millwright.....   | \$ 36.97 | 29.12   |       |

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 CARP0505-001 07/01/2014

## Santa Cruz County

|   | Rates    | Fringes |       |
|---|----------|---------|-------|
| <b>Carpenters</b>   |          |         |       |
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53   |       |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 34.62 | 27.53   |       |
| Journeyman Carpenter.....   | \$ 34.47 |         | 27.53 |
| Millwright.....   | \$ 36.97 | 29.12   |       |

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 CARP0605-001 07/01/2014

## Monterey County

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|   | Rates    | Fringes |
|---|----------|---------|
| <b>Carpenters</b>   |          |         |
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53   |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 34.62 | 27.53   |
| Journeyman Carpenter.....   | \$ 34.47 | 27.53   |
| Millwright.....   | \$ 36.97 | 29.12   |

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 CARP0701-001 07/01/2014

**Fresno and Madera Counties**

|   | Rates    | Fringes |
|---|----------|---------|
| <b>Carpenters</b>   |          |         |
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53   |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 33.27 | 27.53   |
| Journeyman Carpenter.....   | \$ 33.12 | 27.53   |
| Millwright.....   | \$ 35.62 | 29.12   |

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 CARP0713-001 07/01/2014

**Alameda County**

|   | Rates    | Fringes |
|---|----------|---------|
| <b>Carpenters</b>   |          |         |
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53   |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 40.50 | 27.53   |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|                           |          |       |
|---------------------------|----------|-------|
| Journeyman Carpenter..... | \$ 40.35 | 27.53 |
| Millwright.....           | \$ 40.45 | 29.12 |

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 CARP1109-001 07/01/2014

## Kings County

|   | Rates    | Fringes |
|---|----------|---------|
| <b>Carpenters</b>   |          |         |
| Bridge Builder/Highway<br>Carpenter.....  | \$ 40.35 | 27.53   |
| Hardwood Floorlayer,<br>Shingler, Power Saw<br>Operator, Steel Scaffold &<br>Steel Shoring Erector, Saw<br>Filer..... | \$ 33.27 | 27.53   |
| Journeyman Carpenter.....   | \$ 33.12 | 27.53   |
| Millwright.....   | \$ 35.62 | 29.12   |

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 ELEC0006-004 06/01/2015

## SAN FRANCISCO COUNTY

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| <b>Sound &amp; Communications</b> |          |         |
| Installer.....                    | \$ 33.82 | 16.82   |
| Technician.....                   | \$ 38.51 | 16.96   |

**SCOPE OF WORK:** Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0006-007 06/01/2015

**SAN FRANCISCO COUNTY**

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 61.25 | 29.80   |

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ELEC0100-002 06/01/2015

**FRESNO, KINGS, AND MADERA COUNTIES**

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 34.50 | 20.09   |

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ELEC0100-005 06/01/2015

**FRESNO, KINGS, MADERA**

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| Communications System |          |         |
| Installer.....        | \$ 29.10 | 16.18   |
| Technician.....       | \$ 32.13 | 16.26   |

**SCOPE OF WORK**

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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**A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS**

Background foreground music, Intercom and telephone interconnect systems, Telephone systems Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage, master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide,

**B. FIRE ALARM SYSTEMS Installation, wire pulling and testing**

**C. TELEVISION AND VIDEO SYSTEMS** Television monitoring and surveillance systems Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

**D. SECURITY SYSTEMS** Perimeter security systems Vibration sensor systems Card access systems Access control systems, Sonar/infrared monitoring equipment

**E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS** SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation) Inventory Control Systems, Digital Data Systems Broadband and Baseband and Carriers Point of Sale Systems, VSAT Data Systems Data Communication Systems RF and Remote Control Systems, Fiber Optic Data Systems

**WORK EXCLUDED** Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems).

Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

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ELEC0234-001 05/25/2015

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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**MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES**

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| <b>ELECTRICIAN</b> |          |         |
| Zone A.....        | \$ 42.15 | 23.36   |
| Zone B.....        | \$ 46.37 | 23.50   |

Zone A: All of Santa Cruz, Monterey, and San Benito Counties within 25 air miles of Highway 1 and Dolan Road in Moss Landing, and an area extending 5 miles east and west of Highway 101 South to the San Luis Obispo County Line

Zone B: Any area outside of Zone A

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ELEC0234-003 06/01/2015

**MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES**

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| <b>Sound &amp; Communications</b> |          |         |
| Installer.....                    | \$ 33.32 | 16.30   |
| Technician.....                   | \$ 37.94 | 16.30   |

**SCOPE OF WORK:** Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

**FOOTNOTE:** Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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installed in the conduit, shall be performed by the inside electrician.

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ELEC0302-001 06/01/2015

CONTRA COSTA COUNTY

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 52.92 | 26.19   |
| ELECTRICIAN.....   | \$ 46.51 | 26.00   |

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ELEC0302-003 12/01/2014

CONTRA COSTA COUNTY

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| Sound & Communications |          |         |
| Installer.....         | \$ 32.32 | 16.27   |
| Technician.....        | \$ 36.80 | 16.40   |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0332-001 06/01/2014

**FEDERAL WAGE RATES (NORTH COUNTY)**

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SANTA CLARA COUNTY

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 62.41 | 32.102  |
| ELECTRICIAN.....   | \$ 54.27 | 31.858  |

FOOTNOTES: Work under compressed air or where gas masks are required, or work on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

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ELEC0332-003 06/01/2015

SANTA CLARA COUNTY

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| Sound & Communications |          |         |
| Installer.....         | \$ 33.32 | 16.30   |
| Technician.....        | \$ 37.94 | 16.43   |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0595-001 06/01/2015

## ALAMEDA COUNTY

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 56.70 | 33.55   |
| ELECTRICIAN.....   | \$ 50.40 | 33.36   |

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ELEC0595-002 06/01/2015

## CALAVERAS AND SAN JOAQUIN COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 39.09 | 25.68   |
| ELECTRICIAN             |          |         |
| (1) Tunnel work.....    | \$ 36.49 | 25.48   |
| (2) All other work..... | \$ 34.75 | 25.35   |

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ELEC0595-006 06/01/2015

## ALAMEDA COUNTY

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| Sound & Communications |          |         |
| Installer.....         | \$ 33.32 | 16.29   |
| Technician.....        | \$ 37.94 | 16.44   |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety

**FEDERAL WAGE RATES (NORTH COUNTY)**

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systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0595-008 12/01/2014

**CALAVERAS AND SAN JOAQUIN COUNTIES**

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| Communications System |          |         |
| Installer.....        | \$ 29.10 | 16.18   |
| Technician.....       | \$ 33.13 | 16.30   |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0617-001 06/01/2015

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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## SAN MATEO COUNTY

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 53.90 | 30.50   |

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 ELEC0617-003 06/01/2015

## SAN MATEO COUNTY

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| Sound & Communications |          |         |
| Installer.....         | \$ 33.32 | 17.44   |
| Technician.....        | \$ 37.94 | 17.44   |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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 ELEC0684-001 06/01/2015

## MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.75 | 20.66   |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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CABLE SPLICER = 110% of Journeyman Electrician

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 ELEC0684-004 12/01/2011

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

|                       | Rates    | Fringes  |
|-----------------------|----------|----------|
| Communications System |          |          |
| Installer.....        | \$ 30.12 | 3%+13.70 |
| Technician.....       | \$ 34.29 | 3%+13.70 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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 ELEC1245-001 06/01/2015

|  | Rates    | Fringes |
|--|----------|---------|
| LINE CONSTRUCTION  |          |         |
| (1) Lineman; Cable splicer..   | \$ 52.85 | 15.53   |
| (2) Equipment specialist<br>(operates crawler<br>tractors, commercial motor<br>vehicles, backhoes, |          |         |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|   |          |       |
|---|----------|-------|
| trenchers, cranes (50 tons and below), overhead & underground distribution line equipment)..... | \$ 42.21 | 14.32 |
| (3) Groundman.....  | \$ 32.28 | 14.03 |
| (4) Powderman.....  | \$ 47.19 | 14.60 |

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and day after Thanksgiving, Christmas Day

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ELEV0008-001 01/01/2015

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| ELEVATOR MECHANIC..... | \$ 60.39 | 28.38   |

**FOOTNOTE:**

PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.

PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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ENGI0003-008 07/01/2013

|   | Rates    | Fringes |
|---|----------|---------|
| Dredging: (DREDGING:<br>CLAMSHELL & DIPPER DREDGING;<br>HYDRAULIC SUCTION DREDGING:)                |          |         |
| AREA 1:   |          |         |
| (1) Leverman.....   | \$ 40.53 | 27.81   |
| (2) Dredge Dozer; Heavy<br>duty repairman.....  | \$ 35.57 | 27.81   |
| (3) Booster Pump<br>Operator; Deck<br>Engineer; Deck mate;<br>Dredge Tender; Winch<br>Operator..... | \$ 34.45 | 27.81   |
| (4) Bargeman; Deckhand;<br>Fireman; Leveehand; Oiler..  | \$ 31.15 | 27.81   |
| AREA 2:   |          |         |
| (1) Leverman.....   | \$ 42.53 | 27.81   |

## FEDERAL WAGE RATES (NORTH COUNTY)

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|   |          |       |
|---|----------|-------|
| (2) Dredge Dozer; Heavy<br>duty repairman.....  | \$ 37.57 | 27.81 |
| (3) Booster Pump<br>Operator; Deck<br>Engineer; Deck mate;<br>Dredge Tender; Winch<br>Operator..... | \$ 36.45 | 27.81 |
| (4) Bargeman; Deckhand;<br>Fireman; Leveehand; Oiler..  | \$ 33.15 | 27.81 |

### AREA DESCRIPTIONS

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

### AREA 2: MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

#### ALPINE COUNTY:

Area 1: Northernmost part  
Area 2: Remainder

#### CALAVERAS COUNTY:

Area 1: Remainder  
Area 2: Eastern part

#### COLUSA COUNTY:

Area 1: Eastern part  
Area 2: Remainder

#### ELDORADO COUNTY:

Area 1: North Central part  
Area 2: Remainder

#### FRESNO COUNTY:

Area 1: Remainder  
Area 2: Eastern part

#### GLENN COUNTY:

Area 1: Eastern part  
Area 2: Remainder

**FEDERAL WAGE RATES (NORTH COUNTY)**

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**LASSEN COUNTY:**

- Area 1: Western part along the Southern portion of border with Shasta County
- Area 2: Remainder

**MADERA COUNTY:**

- Area 1: Except Eastern part
- Area 2: Eastern part

**MARIPOSA COUNTY**

- Area 1: Except Eastern part
- Area 2: Eastern part

**MONTERREY COUNTY**

- Area 1: Except Southwestern part
- Area 2: Southwestern part

**NEVADA COUNTY:**

- Area 1: All but the Northern portion along the border of Sierra County
- Area 2: Remainder

**PLACER COUNTY:**

- Area 1: All but the Central portion
- Area 2: Remainder

**PLUMAS COUNTY:**

- Area 1: Western portion
- Area 2: Remainder

**SHASTA COUNTY:**

- Area 1: All but the Northeastern corner
- Area 2: Remainder

**SIERRA COUNTY:**

- Area 1: Western part
- Area 2: Remainder

**SISKIYOU COUNTY:**

- Area 1: Central part
- Area 2: Remainder

**SONOMA COUNTY:**

- Area 1: All but the Northwestern corner

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Area 2: Remainder

**TEHAMA COUNTY:**

Area 1: All but the Western border with Mendocino & Trinity  
Counties

Area 2: Remainder

**TRINITY COUNTY:**

Area 1: East Central part and the Northeastern border with  
Shasta County

Area 2: Remainder

**TUOLUMNE COUNTY:**

Area 1: Except Eastern part

Area 2: Eastern part

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ENGI0003-018 06/30/2014

"AREA 1" WAGE RATES ARE LISTED BELOW

"AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1  
RATES.

SEE AREA DEFINITIONS BELOW

|                                  | Rates    | Fringes |
|----------------------------------|----------|---------|
| <b>OPERATOR: Power Equipment</b> |          |         |
| <b>(AREA 1:)</b>                 |          |         |
| GROUP 1.....                     | \$ 39.85 | 27.44   |
| GROUP 2.....                     | \$ 38.32 | 27.44   |
| GROUP 3.....                     | \$ 36.84 | 27.44   |
| GROUP 4.....                     | \$ 35.46 | 27.44   |
| GROUP 5.....                     | \$ 34.19 | 27.44   |
| GROUP 6.....                     | \$ 32.87 | 27.44   |
| GROUP 7.....                     | \$ 31.73 | 27.44   |
| GROUP 8.....                     | \$ 30.59 | 27.44   |
| GROUP 8-A.....                   | \$ 28.38 | 27.44   |
| <b>OPERATOR: Power Equipment</b> |          |         |
| <b>(Cranes and Attachments -</b> |          |         |
| <b>AREA 1:)</b>                  |          |         |
| <b>GROUP 1</b>                   |          |         |
| Cranes.....                      | \$ 40.73 | 27.44   |
| Oiler.....                       | \$ 33.76 | 27.44   |

FEDERAL WAGE RATES (NORTH COUNTY)

|   |       |
|---|-------|
| Truck crane oiler.....\$ 37.33                          | 27.44 |
| GROUP 2   |       |
| Cranes.....\$ 38.97                                     | 27.44 |
| Oiler.....\$ 33.50                                      | 27.44 |
| Truck crane oiler.....\$ 37.04                          | 27.44 |
| GROUP 3   |       |
| Cranes.....\$ 37.23                                     | 27.44 |
| Hydraulic.....\$ 32.87                                  | 27.44 |
| Oiler.....\$ 33.26                                      | 27.44 |
| Truck Crane Oiler.....\$ 36.77                          | 27.44 |
| GROUP 4   |       |
| Cranes.....\$ 34.19                                     | 27.44 |
| OPERATOR: Power Equipment<br>(Piledriving - AREA 1:)    |       |
| GROUP 1   |       |
| Lifting devices.....\$ 41.07                            | 27.44 |
| Oiler.....\$ 31.81                                      | 27.44 |
| Truck crane oiler.....\$ 34.09                          | 27.44 |
| GROUP 2   |       |
| Lifting devices.....\$ 39.25                            | 27.44 |
| Oiler.....\$ 31.54                                      | 27.44 |
| Truck Crane Oiler.....\$ 33.84                          | 27.44 |
| GROUP 3   |       |
| Lifting devices.....\$ 37.57                            | 27.44 |
| Oiler.....\$ 31.32                                      | 27.44 |
| Truck Crane Oiler.....\$ 33.55                          | 27.44 |
| GROUP 4   |       |
| Lifting devices.....\$ 35.80                            | 27.44 |
| GROUP 5   |       |
| Lifting devices.....\$ 34.50                            | 27.44 |
| GROUP 6   |       |
| Lifting devices.....\$ 33.16                            | 27.44 |
| OPERATOR: Power Equipment<br>(Steel Erection - AREA 1:) |       |
| GROUP 1   |       |
| Cranes.....\$ 41.70                                     | 27.44 |
| Oiler.....\$ 32.15                                      | 27.44 |
| Truck Crane Oiler.....\$ 34.38                          | 27.44 |
| GROUP 2   |       |
| Cranes.....\$ 39.93                                     | 27.44 |
| Oiler.....\$ 31.88                                      | 27.44 |
| Truck Crane Oiler.....\$ 34.16                          | 27.44 |
| GROUP 3   |       |
| Cranes.....\$ 38.45                                     | 27.44 |
| Hydraulic.....\$ 32.67                                  | 27.44 |

## FEDERAL WAGE RATES (NORTH COUNTY)

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|   |          |       |
|---|----------|-------|
| Oiler.....  | \$ 31.66 | 27.44 |
| Truck Crane Oiler.....  | \$ 33.89 | 27.44 |
| GROUP 4   |          |       |
| Cranes.....   | \$ 36.43 | 27.44 |
| GROUP 5   |          |       |
| Cranes.....   | \$ 35.13 | 27.44 |
| OPERATOR: Power Equipment<br>(Tunnel and Underground Work<br>- AREA 1:) |          |       |
| SHAFTS, STOPES, RAISES:   |          |       |
| GROUP 1.....  | \$ 35.95 | 27.44 |
| GROUP 1-A.....  | \$ 38.32 | 27.44 |
| GROUP 2.....  | \$ 34.59 | 27.44 |
| GROUP 3.....  | \$ 33.36 | 27.44 |
| GROUP 4.....  | \$ 32.22 | 27.44 |
| GROUP 5.....  | \$ 31.08 | 27.44 |
| UNDERGROUND:  |          |       |
| GROUP 1.....  | \$ 35.85 | 27.44 |
| GROUP 1-A.....  | \$ 38.32 | 27.44 |
| GROUP 2.....  | \$ 34.59 | 27.44 |
| GROUP 3.....  | \$ 33.26 | 27.44 |
| GROUP 4.....  | \$ 32.12 | 27.44 |
| GROUP 5.....  | \$ 30.98 | 27.44 |

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply;

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller;

**FEDERAL WAGE RATES (NORTH COUNTY)**

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Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom- type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self- propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self-propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

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### ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

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### PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

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### STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

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### TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

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**AREA DESCRIPTIONS:**

**POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND** [These areas do not apply to Piledrivers and Steel Erectors]

**AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES**

**AREA 2 - MODOC COUNTY**

**THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:**

**ALPINE COUNTY:**

Area 1: Northernmost part

Area 2: Remainder

**CALAVERAS COUNTY:**

Area 1: Except Eastern part

Area 2: Eastern part

**COLUSA COUNTY:**

Area 1: Eastern part

Area 2: Remainder

**FEDERAL WAGE RATES (NORTH COUNTY)**

---

**DEL NORTE COUNTY:**

Area 1: Extreme Southwestern corner

Area 2: Remainder

**ELDORADO COUNTY:**

Area 1: North Central part

Area 2: Remainder

**FRESNO COUNTY**

Area 1: Except Eastern part

Area 2: Eastern part

**GLENN COUNTY:**

Area 1: Eastern part

Area 2: Remainder

**HUMBOLDT COUNTY:**

Area 1: Except Eastern and Southwestern parts

Area 2: Remainder

**LAKE COUNTY:**

Area 1: Southern part

Area 2: Remainder

**LASSEN COUNTY:**Area 1: Western part along the Southern portion of border  
with Shasta County

Area 2: Remainder

**MADERA COUNTY**

Area 1: Remainder

Area 2: Eastern part

**MARIPOSA COUNTY**

Area 1: Remainder

Area 2: Eastern part

**MENDOCINO COUNTY:**

Area 1: Central and Southeastern parts

Area 2: Remainder

**MONTEREY COUNTY**

Area 1: Remainder

Area 2: Southwestern part

**FEDERAL WAGE RATES (NORTH COUNTY)**

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**NEVADA COUNTY:**

- Area 1: All but the Northern portion along the border of Sierra County
- Area 2: Remainder

**PLACER COUNTY:**

- Area 1: All but the Central portion
- Area 2: Remainder

**PLUMAS COUNTY:**

- Area 1: Western portion
- Area 2: Remainder

**SHASTA COUNTY:**

- Area 1: All but the Northeastern corner
- Area 2: Remainder

**SIERRA COUNTY:**

- Area 1: Western part
- Area 2: Remainder

**SISKIYOU COUNTY:**

- Area 1: Central part
- Area 2: Remainder

**SONOMA COUNTY:**

- Area 1: All but the Northwestern corner
- Area 2: Reaminder

**TEHAMA COUNTY:**

- Area 1: All but the Western border with mendocino & Trinity Counties
- Area 2: Remainder

**TRINITY COUNTY:**

- Area 1: East Central part and the Northeaster border with Shasta County
- Area 2: Remainder

**TULARE COUNTY;**

- Area 1: Remainder
- Area 2: Eastern part

**TUOLUMNE COUNTY:**

- Area 1: Remainder

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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## Area 2: Eastern Part

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ENGI0003-019 07/01/2013

SEE AREA DESCRIPTIONS BELOW

|  | Rates    | Fringes |
|--|----------|---------|
| OPERATOR: Power Equipment<br>(LANDSCAPE WORK ONLY) |          |         |
| GROUP 1  |          |         |
| AREA 1.....  | \$ 29.64 | 25.71   |
| AREA 2.....  | \$ 31.64 | 25.71   |
| GROUP 2  |          |         |
| AREA 1.....  | \$ 26.04 | 25.71   |
| AREA 2.....  | \$ 28.04 | 25.71   |
| GROUP 3  |          |         |
| AREA 1.....  | \$ 21.43 | 25.71   |
| AREA 2.....  | \$ 23.43 | 25.71   |

## GROUP DESCRIPTIONS:

GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with a manufacturer's rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscape Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

## AREA DESCRIPTIONS:

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

**FEDERAL WAGE RATES (NORTH COUNTY)**

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**AREA 2 - MODOC COUNTY**

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

**ALPINE COUNTY:**

Area 1: Northernmost part

Area 2: Remainder

**CALAVERAS COUNTY:**

Area 1: Except Eastern part

Area 2: Eastern part

**COLUSA COUNTY:**

Area 1: Eastern part

Area 2: Remainder

**DEL NORTE COUNTY:**

Area 1: Extreme Southwestern corner

Area 2: Remainder

**ELDORADO COUNTY:**

Area 1: North Central part

Area 2: Remainder

**FRESNO COUNTY**

Area 1: Except Eastern part

Area 2: Eastern part

**GLENN COUNTY:**

Area 1: Eastern part

Area 2: Remainder

**HUMBOLDT COUNTY:**

Area 1: Except Eastern and Southwestern parts

Area 2: Remainder

**LAKE COUNTY:**

Area 1: Southern part

Area 2: Remainder

**LASSEN COUNTY:**

Area 1: Western part along the Southern portion of border with Shasta County

**FEDERAL WAGE RATES (NORTH COUNTY)**

---

Area 2: Remainder

**MADERA COUNTY**

Area 1: Remainder

Area 2: Eastern part

**MARIPOSA COUNTY**

Area 1: Remainder

Area 2: Eastern part

**MENDOCINO COUNTY:**

Area 1: Central and Southeastern parts

Area 2: Remainder

**MONTEREY COUNTY**

Area 1: Remainder

Area 2: Southwestern part

**NEVADA COUNTY:**

Area 1: All but the Northern portion along the border of  
Sierra County

Area 2: Remainder

**PLACER COUNTY:**

Area 1: All but the Central portion

Area 2: Remainder

**PLUMAS COUNTY:**

Area 1: Western portion

Area 2: Remainder

**SHASTA COUNTY:**

Area 1: All but the Northeastern corner

Area 2: Remainder

**SIERRA COUNTY:**

Area 1: Western part

Area 2: Remainder

**SISKIYOU COUNTY:**

Area 1: Central part

Area 2: Remainder

**SONOMA COUNTY:**

Area 1: All but the Northwestern corner

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Area 2: Reaminder

**TEHAMA COUNTY:**

Area 1: All but the Western border with mendocino & Trinity  
Counties

Area 2: Remainder

**TRINITY COUNTY:**

Area 1: East Central part and the Northeaster border with  
Shasta County

Area 2: Remainder

**TULARE COUNTY;**

Area 1: Remainder

Area 2: Eastern part

**TUOLUMNE COUNTY:**

Area 1: Remainder

Area 2: Eastern Part

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IRON0377-002 07/01/2015

|  | Rates    | Fringes |
|--|----------|---------|
| Ironworkers:                                   |          |         |
| Fence Erector.....                             | \$ 27.08 | 20.21   |
| Ornamental, Reinforcing<br>and Structural..... | \$ 33.50 | 28.85   |

**PREMIUM PAY:**

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval  
Reserve-Niland,  
Edwards AFB, Fort Irwin Military Station, Fort Irwin Training  
Center-Goldstone, San Clemente Island, San Nicholas Island,  
Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine  
Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base,  
Naval Post Graduate School - Monterey, Yermo Marine Corps  
Logistics Center

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

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LABO0067-002 06/29/2015

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| Asbestos Removal Laborer |          |         |
| Areas A & B.....         | \$ 20.06 | 9.62    |
| LABORER (Lead Removal)   |          |         |
| Area A.....              | \$ 29.02 | 20.82   |
| Area B.....              | \$ 28.02 | 20.82   |

ASBESTOS REMOVAL-SCOPE OF WORK: Site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

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LABO0067-006 06/30/2014

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO, GLENN, KINGS, LASSEN, MADERA, MARIPOSA, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU,

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE, YOLO AND YUBA COUNTIES

Rates      Fringes

**Laborers: (CONSTRUCTION CRAFT  
LABORERS - AREA A:)**

|   |          |       |
|---|----------|-------|
| Construction Specialist                 |          |       |
| Group.....                              | \$ 29.09 | 18.66 |
| GROUP 1.....                            | \$ 28.39 | 18.66 |
| GROUP 1-a.....                          | \$ 28.61 | 18.66 |
| GROUP 1-c.....                          | \$ 28.44 | 18.66 |
| GROUP 1-e.....                          | \$ 28.94 | 18.66 |
| GROUP 1-f.....                          | \$ 28.97 | 18.66 |
| GROUP 1-g (Contra Costa<br>County)..... | \$ 28.59 | 18.66 |
| GROUP 2.....                            | \$ 28.24 | 18.66 |
| GROUP 3.....                            | \$ 28.14 | 18.66 |
| GROUP 4.....                            | \$ 21.83 | 18.66 |

See groups 1-b and 1-d under laborer classifications.

**Laborers: (CONSTRUCTION CRAFT  
LABORERS - AREA B:)**

|                         |          |       |
|-------------------------|----------|-------|
| Construction Specialist |          |       |
| Group.....              | \$ 28.09 | 18.66 |
| GROUP 1.....            | \$ 27.39 | 18.66 |
| GROUP 1-a.....          | \$ 27.61 | 18.66 |
| GROUP 1-c.....          | \$ 27.44 | 18.66 |
| GROUP 1-e.....          | \$ 27.94 | 18.66 |
| GROUP 1-f.....          | \$ 27.97 | 18.66 |
| GROUP 2.....            | \$ 27.24 | 18.66 |
| GROUP 3.....            | \$ 27.14 | 18.66 |
| GROUP 4.....            | \$ 20.83 | 18.66 |

See groups 1-b and 1-d under laborer classifications.

**Laborers: (GUNITE - AREA A:)**

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 29.35 | 18.66 |
| GROUP 2..... | \$ 28.85 | 18.66 |
| GROUP 3..... | \$ 28.26 | 18.66 |
| GROUP 4..... | \$ 28.14 | 18.66 |

**Laborers: (GUNITE - AREA B:)**

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 28.35 | 18.66 |
| GROUP 2..... | \$ 27.85 | 18.66 |
| GROUP 3..... | \$ 27.26 | 18.66 |
| GROUP 4..... | \$ 27.14 | 18.66 |

**Laborers: (WRECKING - AREA A:)**

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 28.39 | 18.66 |
|--------------|----------|-------|

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|   |          |       |
|---|----------|-------|
| GROUP 2.....  | \$ 28.24 | 18.66 |
| Laborers: (WRECKING - AREA B:)  |          |       |
| GROUP 1.....  | \$ 27.39 | 18.66 |
| GROUP 2.....  | \$ 27.24 | 18.66 |
| Landscape Laborer (GARDENERS,<br>HORTICULTURAL & LANDSCAPE<br>LABORERS - AREA A:) |          |       |
| (1) New Construction.....   | \$ 28.14 | 18.66 |
| (2) Establishment Warranty<br>Period.....   | \$ 21.83 | 18.66 |
| Landscape Laborer (GARDENERS,<br>HORTICULTURAL & LANDSCAPE<br>LABORERS - AREA B:) |          |       |
| (1) New Construction.....   | \$ 27.14 | 18.66 |
| (2) Establishment Warranty<br>Period.....   | \$ 20.83 | 18.66 |

**FOOTNOTES:**

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

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**LABORER CLASSIFICATIONS**

**CONSTRUCTION SPECIALIST GROUP:** Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

**GROUP 1:** Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

**FEDERAL WAGE RATES (NORTH COUNTY)**

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GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:  
 A: at demolition site for the salvage of the material.  
 B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.  
 C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

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**GUNITE LABORER CLASSIFICATIONS**

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunit laborer

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**WRECKING WORK LABORER CLASSIFICATIONS**

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

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LABO0073-002 06/30/2014

**CALAVERAS AND SAN JOAQUIN COUNTIES**

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|   | Rates    | Fringes |
|---|----------|---------|
| <b>LABORER (TRAFFIC CONTROL/LANE CLOSURE)</b> |          |         |
| Escort Driver, Flag Person..                  | \$ 27.14 | 19.03   |
| Traffic Control Person I....                  | \$ 27.44 | 19.03   |
| Traffic Control Person II...                  | \$ 24.94 | 19.03   |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0073-003 06/30/2014

**SAN JOAQUIN COUNTY**

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| <b>LABORER</b>          |          |         |
| Mason Tender-Brick..... | \$ 31.11 | 17.34   |

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LABO0073-005 06/30/2014

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| <b>Tunnel and Shaft Laborers:</b> |          |         |
| GROUP 1.....                      | \$ 34.60 | 19.49   |
| GROUP 2.....                      | \$ 34.37 | 19.49   |
| GROUP 3.....                      | \$ 34.12 | 19.49   |
| GROUP 4.....                      | \$ 33.67 | 19.49   |
| GROUP 5.....                      | \$ 33.13 | 19.49   |
| Shotcrete Specialist.....         | \$ 35.12 | 19.49   |

**TUNNEL AND SHAFT CLASSIFICATIONS**

GROUP 1: Diamond driller; Groundmen; Gunitite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading;

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LABO0166-001 07/01/2006

**ALAMEDA AND CONTRA COSTA COUNTIES:**

|                   | Rates    | Fringes |
|-------------------|----------|---------|
| Brick Tender..... | \$ 25.91 | 14.65   |

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

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LABO0166-002 07/01/2007

**SAN FRANCISCO AND SAN MATEO COUNTIES:**

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| MASON TENDER, BRICK..... | \$ 26.93 | 16.50   |

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: \$5.00 per day additional. Work in live sewage: \$2.50 per day additional.

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LABO0261-003 06/30/2014

**SAN FRANCISCO AND SAN MATEO COUNTIES**

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|   | Rates    | Fringes |
|---|----------|---------|
| <b>LABORER (TRAFFIC CONTROL/LANE CLOSURE)</b> |          |         |
| Escort Driver, Flag Person..                  | \$ 28.14 | 19.03   |
| Traffic Control Person I....                  | \$ 28.44 | 19.03   |
| Traffic Control Person II...                  | \$ 25.94 | 19.03   |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0261-005 06/30/2014

**SAN FRANCISCO AND SAN MATEO COUNTIES**

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| <b>Tunnel and Shaft Laborers:</b> |          |         |
| GROUP 1.....                      | \$ 34.60 | 19.49   |
| GROUP 2.....                      | \$ 34.37 | 19.49   |
| GROUP 3.....                      | \$ 34.12 | 19.49   |
| GROUP 4.....                      | \$ 33.67 | 19.49   |
| GROUP 5.....                      | \$ 33.13 | 19.49   |
| Shotcrete Specialist.....         | \$ 35.12 | 19.49   |

**TUNNEL AND SHAFT CLASSIFICATIONS**

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer,

**FEDERAL WAGE RATES (NORTH COUNTY)**

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Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LABO0270-003 06/30/2014

AREA A: SANTA CLARA

AREA B: MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| LABORER (TRAFFIC CONTROL/LANE CLOSURE) |          |         |
| Escort Driver, Flag Person             |          |         |
| Area A.....                            | \$ 28.14 | 19.03   |
| Area B.....                            | \$ 27.14 | 19.03   |
| Traffic Control Person I               |          |         |
| Area A.....                            | \$ 28.44 | 19.03   |
| Area B.....                            | \$ 27.44 | 19.03   |
| Traffic Control Person II              |          |         |
| Area A.....                            | \$ 25.94 | 19.03   |
| Area B.....                            | \$ 24.94 | 19.03   |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0270-004 06/30/2014

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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## Tunnel and Shaft Laborers:

|                           |          |       |
|---------------------------|----------|-------|
| GROUP 1.....              | \$ 34.60 | 19.49 |
| GROUP 2.....              | \$ 34.37 | 19.49 |
| GROUP 3.....              | \$ 34.12 | 19.49 |
| GROUP 4.....              | \$ 33.67 | 19.49 |
| GROUP 5.....              | \$ 33.13 | 19.49 |
| Shotcrete Specialist..... | \$ 35.12 | 19.49 |

**TUNNEL AND SHAFT CLASSIFICATIONS**

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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 LABO0270-005 07/01/2013
**MONTEREY AND SAN BENITO COUNTIES**

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| LABORER                 |          |         |
| Mason Tender-Brick..... | \$ 31.70 | 16.53   |

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 LABO0294-001 06/30/2014

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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**FRESNO, KINGS AND MADERA COUNTIES**

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| LABORER (Brick)         |          |         |
| Mason Tender-Brick..... | \$ 31.11 | 17.34   |

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LABO0294-002 06/30/2014
**FRESNO, KINGS, AND MADERA COUNTIES**

|  | Rates    | Fringes |
|--|----------|---------|
| LABORER (TRAFFIC CONTROL/LANE CLOSURE) |          |         |
| Escort Driver, Flag Person..           | \$ 27.14 | 19.03   |
| Traffic Control Person I....           | \$ 27.44 | 19.03   |
| Traffic Control Person II...           | \$ 24.94 | 19.03   |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0294-005 06/30/2014
**FRESNO, KINGS, AND MADERA COUNTIES**

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Tunnel and Shaft Laborers: |          |         |
| GROUP 1.....               | \$ 34.60 | 19.49   |
| GROUP 2.....               | \$ 34.37 | 19.49   |
| GROUP 3.....               | \$ 34.12 | 19.49   |
| GROUP 4.....               | \$ 33.67 | 19.49   |
| GROUP 5.....               | \$ 33.13 | 19.49   |
| Shotcrete Specialist.....  | \$ 35.12 | 19.49   |

**TUNNEL AND SHAFT CLASSIFICATIONS**

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LABO0304-002 06/30/2014

ALAMEDA COUNTY

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

|                              |          |       |
|------------------------------|----------|-------|
| Escort Driver, Flag Person.. | \$ 28.14 | 19.03 |
| Traffic Control Person I.... | \$ 28.44 | 19.03 |
| Traffic Control Person II... | \$ 25.94 | 19.03 |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0304-003 06/30/2014

ALAMEDA COUNTY

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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## Tunnel and Shaft Laborers:

|                           |          |       |
|---------------------------|----------|-------|
| GROUP 1.....              | \$ 34.60 | 19.49 |
| GROUP 2.....              | \$ 34.37 | 19.49 |
| GROUP 3.....              | \$ 34.12 | 19.49 |
| GROUP 4.....              | \$ 33.67 | 19.49 |
| GROUP 5.....              | \$ 33.13 | 19.49 |
| Shotcrete Specialist..... | \$ 35.12 | 19.49 |

**TUNNEL AND SHAFT CLASSIFICATIONS**

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LABO0324-002 06/30/2014

**CONTRA COSTA COUNTY**

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

**LABORER (TRAFFIC CONTROL/LANE CLOSURE)**

|                              |          |       |
|------------------------------|----------|-------|
| Escort Driver, Flag Person.. | \$ 28.14 | 19.03 |
| Traffic Control Person I.... | \$ 28.44 | 19.03 |

## FEDERAL WAGE RATES (NORTH COUNTY)

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Traffic Control Person II...\$ 25.94      19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0324-006 06/30/2014

### CONTRA COSTA COUNTY

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Tunnel and Shaft Laborers: |          |         |
| GROUP 1.....               | \$ 34.60 | 19.49   |
| GROUP 2.....               | \$ 34.37 | 19.49   |
| GROUP 3.....               | \$ 34.12 | 19.49   |
| GROUP 4.....               | \$ 33.67 | 19.49   |
| GROUP 5.....               | \$ 33.13 | 19.49   |
| Shotcrete Specialist.....  | \$ 35.12 | 19.49   |

### TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and

**FEDERAL WAGE RATES (NORTH COUNTY)**

spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO1130-002 06/30/2014

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

Rates Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

|                              |          |       |
|------------------------------|----------|-------|
| Escort Driver, Flag Person.. | \$ 27.14 | 19.03 |
| Traffic Control Person I.... | \$ 27.44 | 19.03 |
| Traffic Control Person II... | \$ 24.94 | 19.03 |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO1130-003 06/30/2014

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

Rates Fringes

Tunnel and Shaft Laborers:

|                           |          |       |
|---------------------------|----------|-------|
| GROUP 1.....              | \$ 34.60 | 19.49 |
| GROUP 2.....              | \$ 34.37 | 19.49 |
| GROUP 3.....              | \$ 34.12 | 19.49 |
| GROUP 4.....              | \$ 33.67 | 19.49 |
| GROUP 5.....              | \$ 33.13 | 19.49 |
| Shotcrete Specialist..... | \$ 35.12 | 19.49 |

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunitite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunitite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LABO1130-005 06/30/2014

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| LABORER                 |          |         |
| Mason Tender-Brick..... | \$ 31.11 | 17.34   |

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LABO1414-004 08/05/2015

SAN FRANCISCO AND SAN MATEO COUNTIES:

|                     | Rates    | Fringes |
|---------------------|----------|---------|
| PLASTER TENDER..... | \$ 32.71 | 17.11   |

Work on a swing stage scaffold: \$1.00 per hour additional.

---

LABO1414-007 08/05/2015

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Plasterer tender.....\$ 32.71      17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

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LABO1414-008 08/05/2015

**ALAMEDA AND CONTRA COSTA COUNTIES:**

Rates      Fringes

Plasterer tender.....\$ 32.71      17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

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LABO1414-010 08/05/2015

**SANTA CLARA AND SANTA CRUZ COUNTIES**

Rates      Fringes

**PLASTER TENDER**

4 Stories and under.....\$ 30.71      17.11  
5 Stories and above.....\$ 32.71      17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

---

LABO1414-011 08/05/2015

**MONTEREY AND SAN BENITO COUNTIES**

Rates      Fringes

Plasterer tender.....\$ 32.71      17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

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PAIN0016-001 01/01/2015

**ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES**

Rates      Fringes

Painters:.....\$ 36.45      21.48

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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**PREMIUMS:**

EXOTIC MATERIALS - \$0.75 additional per hour.

SPRAY WORK: - \$0.50 additional per hour.

INDUSTRIAL PAINTING - \$0.25 additional per hour

[Work on industrial buildings used for the manufacture and processing of goods for sale or service; steel construction (bridges), stacks, towers, tanks, and similar structures]

**HIGH WORK:**

over 50 feet - \$2.00 per hour additional

100 to 180 feet - \$4.00 per hour additional

Over 180 feet - \$6.00 per hour additional

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 PAIN0016-003 01/01/2015

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: CALAVERAS, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| Drywall Finisher/Taper |          |         |
| AREA 1.....            | \$ 40.37 | 21.28   |
| AREA 2.....            | \$ 36.24 | 19.88   |

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 PAIN0016-012 01/01/2015

ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| SOFT FLOOR LAYER..... | \$ 46.20 | 18.73   |

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 PAIN0016-015 01/01/2015

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|                | Rates    | Fringes |
|----------------|----------|---------|
| <b>PAINTER</b> |          |         |
| Brush.....     | \$ 30.85 | 16.85   |

**FOOTNOTES:**

SPRAY/SANDBLAST: \$0.50 additional per hour.

EXOTIC MATERIALS: \$1.00 additional per hour.

HIGH TIME: Over 50 ft above ground or water level \$2.00 additional per hour. 100 to 180 ft above ground or water level \$4.00 additional per hour. Over 180 ft above ground or water level \$6.00 additional per hour.

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PAIN0016-022 01/01/2015
**SAN FRANCISCO COUNTY**

|                     | Rates           | Fringes      |
|---------------------|-----------------|--------------|
| <b>PAINTER.....</b> | <b>\$ 40.07</b> | <b>21.48</b> |

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PAIN0169-001 01/01/2015
**FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES:**

|                     | Rates           | Fringes      |
|---------------------|-----------------|--------------|
| <b>GLAZIER.....</b> | <b>\$ 34.83</b> | <b>19.75</b> |

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PAIN0169-005 01/01/2015
**ALAMEDA CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA & SANTA CRUZ COUNTIES**

|                     | Rates           | Fringes      |
|---------------------|-----------------|--------------|
| <b>GLAZIER.....</b> | <b>\$ 43.48</b> | <b>24.19</b> |

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PAIN0294-004 01/01/2015
**FRESNO, KINGS AND MADERA COUNTIES**

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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**PAINTER**

|                             |          |       |
|-----------------------------|----------|-------|
| Brush, Roller.....          | \$ 25.67 | 15.68 |
| Drywall Finisher/Taper..... | \$ 30.47 | 16.81 |

**FOOTNOTE:**

Spray Painters & Paperhangers receive \$1.00 additional per hour. Painters doing Drywall Patching receive \$1.25 additional per hour. Lead Abaters & Sandblasters receive \$1.50 additional per hour. High Time - over 30 feet (does not include work from a lift) \$0.75 per hour additional.

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PAIN0294-005 01/01/2015
**FRESNO, KINGS & MADERA**

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| SOFT FLOOR LAYER..... | \$ 30.83 | 17.39   |

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PAIN0767-001 01/01/2015
**CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:**

|              | Rates    | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 33.79 | 22.49   |

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

Employee required to wear a body harness shall receive \$1.50 per hour above the basic hourly rate at any elevation.

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PAIN1176-001 07/01/2014
**HIGHWAY IMPROVEMENT**

|                                       | Rates    | Fringes |
|---------------------------------------|----------|---------|
| Parking Lot Striping/Highway Marking: |          |         |
| GROUP 1.....                          | \$ 34.26 | 11.65   |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|              |          |       |
|--------------|----------|-------|
| GROUP 2..... | \$ 29.12 | 11.65 |
| GROUP 3..... | \$ 29.46 | 11.65 |

**CLASSIFICATIONS**

GROUP 1: Striper: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape, traffic stripes and markings

GROUP 2: Gamecourt & Playground Installer

GROUP 3: Protective Coating, Pavement Sealing

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PAIN1237-003 01/01/2015

CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES:

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| SOFT FLOOR LAYER..... | \$ 31.79 | 14.93   |

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PLAS0066-002 07/01/2014

ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 35.34 | 24.21   |

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PLAS0300-001 07/01/2014

|   | Rates    | Fringes |
|---|----------|---------|
| PLASTERER   |          |         |
| AREA 188: Fresno.....                                 | \$ 29.44 | 22.26   |
| AREA 224: San Benito,<br>Santa Clara, Santa Cruz..... | \$ 31.59 | 22.26   |
| AREA 295: Calaveras & San<br>Joaquin Counties.....    | \$ 31.41 | 22.26   |
| AREA 337: Monterey County..                           | \$ 30.52 | 22.26   |
| AREA 429: Mariposa,<br>Merced, Stanislaus,            |          |         |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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Tuolumne Counties.....\$ 31.41      22.26

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 PLAS0300-005 06/30/2014

Rates      Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 30.00      22.07

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 PLUM0038-001 07/01/2014

SAN FRANCISCO COUNTY

Rates      Fringes

PLUMBER (Plumber,  
 Steamfitter, Refrigeration  
 Fitter).....\$ 64.00      43.29

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 PLUM0038-005 07/01/2014

SAN FRANCISCO COUNTY

Rates      Fringes

Landscape/Irrigation Fitter  
 (Underground/Utility Fitter).....\$ 54.40      32.15

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 PLUM0062-001 01/01/2015

MONTEREY AND SANTA CRUZ COUNTIES

Rates      Fringes

PLUMBER & STEAMFITTER.....\$ 41.30      25.94

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 PLUM0159-001 07/01/2015

CONTRA COSTA COUNTY

Rates      Fringes

Plumber and steamfitter  
 (1) Refrigeration.....\$ 52.53      34.44  
 (2) All other work.....\$ 53.42      34.44

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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PLUM0246-001 01/01/2015

FRESNO, KINGS &amp; MADERA COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| PLUMBER & STEAMFITTER..... | \$ 37.50 | 26.14   |

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PLUM0246-004 07/01/2013

FRESNO, MERCED &amp; SAN JOAQUIN COUNIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| PLUMBER (PIPE TRADESMAN)..... | \$ 13.00 | 9.77    |

**PIPE TRADESMAN SCOPE OF WORK:**

Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman

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PLUM0342-001 07/01/2014

ALAMEDA &amp; CONTRA COSTA COUNTIES

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|                                     | Rates    | Fringes |
|-------------------------------------|----------|---------|
| PIPEFITTER                          |          |         |
| CONTRA COSTA COUNTY.....            | \$ 54.71 | 35.99   |
| PLUMBER, PIPEFITTER,<br>STEAMFITTER |          |         |
| ALAMEDA COUNTY.....                 | \$ 54.71 | 35.99   |

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 PLUM0355-004 07/01/2014

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA,  
MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO,  
SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Underground Utility Worker |          |         |
| /Landscape Fitter.....     | \$ 28.55 | 9.25    |

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 PLUM0393-001 07/01/2014

SAN BENITO AND SANTA CLARA COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 57.41 | 33.08   |

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 PLUM0442-001 01/01/2015

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE  
COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| PLUMBER & STEAMFITTER..... | \$ 38.50 | 25.89   |

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 PLUM0467-001 07/01/2014

SAN MATEO COUNTY

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| Plumber/Pipefitter/Steamfitter... | \$ 57.50 | 31.16   |

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 ROOF0027-002 09/01/2014

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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**FRESNO, KINGS, AND MADERA COUNTIES**

|             | Rates    | Fringes |
|-------------|----------|---------|
| ROOFER..... | \$ 26.37 | 12.68   |

FOOTNOTE: Work with pitch, pitch base of pitch impregnated products or any material containing coal tar pitch, on any building old or new, where both asphalt and pitchers are used in the application of a built-up roof or tear off: \$2.00 per hour additional.

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 ROOF0040-002 08/01/2014
**SAN FRANCISCO & SAN MATEO COUNTIES:**

|             | Rates    | Fringes |
|-------------|----------|---------|
| ROOFER..... | \$ 35.19 | 13.75   |

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 \* ROOF0081-001 08/01/2015
**ALAMEDA AND CONTRA COSTA COUNTIES:**

|             | Rates    | Fringes |
|-------------|----------|---------|
| Roofer..... | \$ 36.08 | 14.90   |

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 \* ROOF0081-004 08/01/2015
**CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:**

|             | Rates    | Fringes |
|-------------|----------|---------|
| ROOFER..... | \$ 32.71 | 14.65   |

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 ROOF0095-002 08/01/2014
**MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:**

|        | Rates | Fringes |
|--------|-------|---------|
| ROOFER |       |         |

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|  |          |       |
|--|----------|-------|
| Journeyman.....  | \$ 37.14 | 14.57 |
| Kettle person (2 kettles);<br>Bitumastic, Enameler, Coal<br>Tar, Pitch and Mastic<br>worker..... | \$ 39.14 | 14.57 |

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 SFCA0483-001 01/01/2015

 ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA  
 COUNTIES:

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| SPRINKLER FITTER (FIRE)..... | \$ 56.02 | 27.77   |

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 SFCA0669-011 07/01/2013

 CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY,  
 SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE  
 COUNTIES:

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| SPRINKLER FITTER..... | \$ 32.98 | 19.35   |

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 SHEE0104-001 07/01/2015

 AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA  
 CLARA

AREA 2: MONTEREY &amp; SAN BENITO

AREA 3: SANTA CRUZ

|                      | Rates    | Fringes |
|----------------------|----------|---------|
| SHEET METAL WORKER   |          |         |
| AREA 1:              |          |         |
| Mechanical Contracts |          |         |
| under \$200,000..... | \$ 46.30 | 40.28   |
| All Other Work.....  | \$ 52.20 | 41.56   |
| AREA 2.....          | \$ 41.99 | 32.86   |
| AREA 3.....          | \$ 44.25 | 29.37   |

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 SHEE0104-003 07/01/2015

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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## CALAVERAS AND SAN JOAQUIN COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER..... | \$ 36.85 | 30.90   |

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 SHEE0104-005 07/01/2015

## MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| SHEET METAL WORKER (Excluding<br>metal deck and siding)..... | \$ 36.29 | 33.79   |

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 SHEE0104-007 07/01/2015

## FRESNO, KINGS, AND MADERA COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER..... | \$ 35.11 | 33.54   |

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 SHEE0104-015 01/01/2015

## ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| SHEET METAL WORKER (Metal<br>Decking and Siding only)..... | \$ 33.86 | 31.83   |

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 SHEE0104-018 01/01/2015

## CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| Sheet metal worker (Metal<br>decking and siding only)..... | \$ 33.86 | 31.83   |

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 TEAM0094-001 07/01/2015

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**FEDERAL WAGE RATES (NORTH COUNTY)**


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|                | Rates    | Fringes |
|----------------|----------|---------|
| Truck drivers: |          |         |
| GROUP 1.....   | \$ 28.57 | 25.22   |
| GROUP 2.....   | \$ 28.87 | 25.22   |
| GROUP 3.....   | \$ 29.17 | 25.22   |
| GROUP 4.....   | \$ 29.52 | 25.22   |
| GROUP 5.....   | \$ 29.87 | 25.22   |

**FOOTNOTES:**

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.  
 Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

**TRUCK DRIVER CLASSIFICATIONS**

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit

**FEDERAL WAGE RATES (NORTH COUNTY)**

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mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

## FEDERAL WAGE RATES (NORTH COUNTY)

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determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

## FEDERAL WAGE RATES (NORTH COUNTY)

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### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor

**FEDERAL WAGE RATES (NORTH COUNTY)**

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200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION